

Annual Report 2022

We help create
self-sustainable
communities in
Afghanistan

 www.hadiafoundation.org





Contents

Message from the Chair	01
Update by the Executive Director	02
Year in review	03
About us	04
Our work	05
How we work	06
Introducing the team	07
Meet our Board	08
Projects of FY 2022	09
Health	09
Education	10
Emergency relief	11
Empowerment	12
Financial report	13
Statistics	15
Case studies	17
Our supporters	19
Get involved	20

Message from the Chair

Amber O'Connell, GAICD

Financial year 2022 was certainly an enormously difficult year for Afghanistan's people. It was also a highly demanding one for the HADIA Foundation as we sought to provide emergency and other humanitarian assistance.

The Taliban captured Afghanistan in August 2021, bringing an end to the presence of international troops and, importantly, much of the economic support Afghanistan received from the international community. With conflict in the provinces, there was an exodus of people to Kabul. Camps were established in public spaces including parks, roads and schools.



In FY 2022, we helped 30,568 people.

In the months that followed, we witnessed Afghanistan's economy and public services degrade – leaving millions in acute need, struggling with hunger and basic needs. Responding to this enormously difficult situation, HADIA Foundation refocused its work to immediately reduce risks to staff and volunteers; and to shift support to where it was needed most – launching an emergency humanitarian aid project. Under the careful guidance of our Executive Director, the Foundation began delivering relief packages and emergency supplies to displaced people and those sheltering from conflict. The Foundation also organised an urgent shipment of multivitamins, primarily to help women and children fighting malnutrition. Our flagship project – the children's mobile library, which operates under our education program – had to cease operations until we



were able to better understand the risks associated with distributing books under the new regime. However, after some time, and having obtained the necessary approvals locally, HADIA was able to resume library operations – bringing educational books to Afghan children in remote areas once again.

While our main focus during financial year 2022 was the provision of emergency humanitarian aid, some progress was still made with our eyesight recovery, winter clothing, clean drinking water and prosthetic hands projects. In FY 2022, we helped 30,568 people.

I want to thank our donors for their continued trust and support. It is only with your support that we are able to continue to help vulnerable people in Afghanistan during some of the darkest times in the country's history. All of this good work has been led by HADIA's Executive Director, Mahir Momand GAICD. Mahir works tirelessly with his trusted network of staff and volunteers on the ground in Afghanistan to deliver progress, while exercising extreme caution and care in these difficult times.

With thanks to all

Amber O'Connell

Amber O'Connell
Chair – HADIA Foundation

Update

Mahir Momand, GAICD Executive Director

When Afghanistan fell under the Taliban control, our first concerns were to assess the safety and security of our staff and volunteers in Afghanistan; and to determine if we could continue our work, and, if so, what form it should take given the humanitarian crisis that had emerged prior to the fall of Kabul.

After we implemented a range of safeguards to address short and longer term risks, our team got back to work, albeit with fewer human resources and a reduced geographic coverage.

While the HADIA Foundation's strategy to provide humanitarian services in the areas of **education**, **health**, **emergency relief** and **empowerment** remained unchanged during FY 2022, it was the emergency aid program that dominated our work.

Under our emergency aid program, we distributed basic food items – such as flour, rice, beans, lentils, cooking oil, sugar and baby milk powder – to 864 families consisting of **4,075 people**. We also provided tents, cooking stoves, and cooking equipment to families with children and elderly members who had fled their provinces and had no roof over their heads.

In other work, under our eyesight recovery project, we helped return eyesight to **131 persons** including women, the elderly and children in Kabul, Herat and Nangrahar provinces. Under our winter clothing project, we distributed second-hand clothes to **2,000 individuals** in Kabul province.



With the Taliban taking control of Afghanistan, our mobile library that provides books to girls and boys in remote areas of Afghanistan was initially stopped. Given the importance of education, we approached the Taliban authorities and sought their approval to re-start the mobile library's operations. Luckily, we were able to secure permission to distribute educational books to primary school age girls and boys. As a result, during FY 2022, we distributed books to **24,010 children** more than half of whom were girls.

We were also able to finish work on a clean drinking water well that serves a community of **350 people** and fitted prosthetic hands to **two individuals**.

I want to take this opportunity to thank our team and volunteers both in Afghanistan and Australia for their passion and dedication to the cause of creating self-sustaining communities in Afghanistan. Special thanks are due, too, to our donors. We would not be able to do our work without your generous help and support!

Yours truly,

Mahir Momand

Mahir Momand

Founder & Executive Director

Year in review

Performance Summary



+30,568

Individuals were assisted by during financial year 2022.

Projects

A total of **6 projects** were operated including emergency aid, eyesight recovery, winter clothing, mobile library, clean drinking water and prosthetic hands.

Expenses

True to our motto, *Small costs – big outcomes*, nearly all donated amounts are spent directly implementing projects. On average, only \$3.90 per beneficiary goes towards our general expenses.

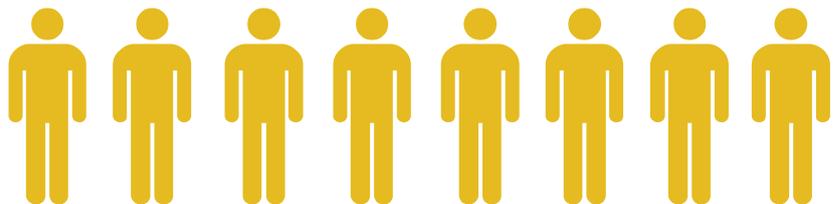


\$118,815

Total expenses to run 6 projects during financial year 2022

+8

A total of **3 paid staff** and 5 volunteers



About us

The Humanitarian Assistance for Driving International Action (HADIA) Foundation is a non-governmental, non-political charity founded in Australia by a group of Afghan and Australian professionals. HADIA Foundation runs humanitarian programs in Afghanistan.

The Foundation is registered with the Australian Charities and Not-for-Profits Commission (ACNC) as a charity with Deductible Gift Recipient (DGR) status.



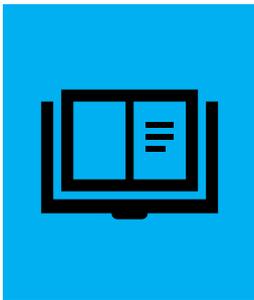
Our motto is
*Small costs – big
outcomes.*

Our **Vision** is to help create self-sustaining, healthy and vibrant communities in Afghanistan

Our **mission** is to improve the lives of people living in Afghanistan by providing humanitarian aid in the areas of **education, health, emergency relief, and empowerment.**

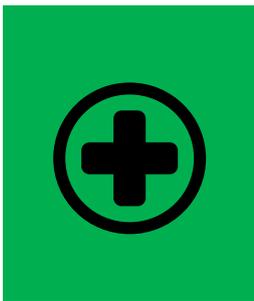
Our work

Our programs are designed to meaningfully improve the quality of life of people in need and inspire hope for a brighter tomorrow. **HADIA Foundation provides humanitarian assistance in the areas of:**



Education

Under the Education program, HADIA Foundation has setup Afghanistan's first **mobile library** for children. The library provides books to girls and boys across rural and remote Afghanistan. Provision of **sporting equipment** to children is also part HADIA's Education program.



Health

As part of our Health program, we provide **multivitamins** to women and children across Afghanistan, particularly in rural and remote areas where malnutrition is a major issue. The provision of **clean drinking water** by digging water wells, and undertaking **cataract surgeries** to return eyesight, are also covered under this



Emergency Relief

This program covers providing **food packages** to the most vulnerable, particularly in response to political upheaval, and natural disasters such as earthquakes and flash floods. This year, under this program, we also provided **winter clothing** to people in Kabul prior to the arrival of winter.



Empowerment

HADIA Foundation's main objective is to empower its beneficiaries to become self-reliant. In addition to the health, education and emergency relief programs that are all designed to bring about self-sustainability, we provide **non-interest loans** and also make **prosthetic hands** available to people who have lost their hands due to war.

How we work

Our operating model

Sustainable Development Goals

Our humanitarian work is based on the United Nations' Sustainable Development Goals (SDGs). SDGs are a collection of 17 goals that focus on systematic transformation of our world for the better. At HADIA Foundation, we focus on Goal 1 – **No Poverty**, Goal 2 – **Zero Hunger**, Goal 3 – **Good Health and Wellbeing**, Goal 4 – **Quality Education**, Goal 6 – **Clean Water** and Goal 8 – **Decent Work** and Economic Growth.



Use of Volunteers

The Foundation recognises that, especially in rural areas, Afghanistan is struggling with extremely low literacy rates, poor health, lack of infrastructure and economic weakness. It is therefore susceptible to the ongoing vulnerabilities of war. The Foundation's Australian operation provides fundraising, strategy and direction to volunteers and workers on the ground in Afghanistan. In Australia, we communicate with donors, raise funds, hold meetings and manage compliance aspects. Charitable works are not performed in Australia, and all activities performed in Australia are undertaken on a volunteer basis. Directors and Australian staff do not get paid. All funds raised go towards covering the costs of overseas operations.

Big Outcomes with Little Costs

With many of the HADIA Foundation's projects, we simply collect the donated "goods" from our partner organisations in western countries and then ship them to Afghanistan for distribution to the most vulnerable people. For example, our USA based partner Vitamin Angels provides us with multivitamins which we distribute in rural Afghanistan to women and children. Similarly, our overseas based partners who provide us prosthetic hands make these available to the HADIA Foundation free of charge, and we fit the hands to those who need them in Afghanistan using volunteers. In consequence, our costs associated with these projects are very low and only relate to implementation. With other projects, as we buy locally in Afghanistan and operate from a small, converted shop, we have minimum operating costs. This is evident in the fact that during FY 22 we spent a total of only \$118,815 to help 30,568 individuals.

Safety and Security of Our People and Beneficiaries

The Foundation takes its obligation to care for the wellbeing of its staff, volunteers, and the vulnerable people it serves, very seriously. To this end we have implemented policies across the Australian and Afghan operations which cover: • Risk management • Child protection • Equal opportunity and anti-discrimination • Sexual harassment • Safety and incident reporting • Complaints management • Transparency and accountability • Organisational governance, and more. Copies of these policies are available on request by contacting directors@hadiafoundation.org.

Introducing The Team

Our Founder

Mahir Momand MBA, M.Com, GAICD

A

As a refugee child, Mahir Momand was the beneficiary of one of the makeshift schools established to educate children. The school did not have any classrooms, and children sat on the ground under open skies to get an education with the hope for a brighter future. The books provided were just black and white and often taught literacy and numeracy using pictures of guns and bullets. After Mahir grew up, obtained tertiary education and started working, he wanted to give colourful books, that teach peace, coexistence and self-reliance, to children. It was with this idea that the HADIA Foundation was established in 2016. Mahir firmly believes that educated and healthy people can help bring peace and stability to Afghanistan.



Mahir is an internationally-recognised development sector expert with extensive experience working in Afghanistan, Canada, Australia. He previously held positions with the United Nations and the World Bank and has served as a senior Financial Advisor to the Minister of Labor and Social Affairs of the Government of Afghanistan. Mahir grew up in a large and hardworking family. He arrived in Australia as a refugee, bringing with him a strong passion for improving the daily lives of those still suffering in his war-torn home country. Through his established network of professionals in Afghanistan, Mahir has been able to grow the Foundation drawing on significant volunteer and community support.

Meet Our Board of Directors

Amber O'Connell GAICD

Chair

Mrs. O'Connell has a background in public affairs and policy. She is currently Head of Government Relations and Industry Affairs at one of Australia's prominent financial institutions. Previously, she was Manager of Advocacy at the Australian Institute of Company Directors and a Community Representative on Bayside Council's Planning Panel. She has held senior policy roles within the banking and insurance sectors, and communications and media roles with the Commonwealth Government and Standard and Poor's. She also has a number of years of board experience with an Australian banking institution. She holds an undergraduate degree from Sydney



Louise Petschler

Non-Executive Director

Ms. Petschler has extensive experience in public policy, government, advocacy and executive roles. She was CEO of the Customer Owned Banking Association - the national association representing banking institutions with more than \$90 billion in assets under management. She also worked for consumer rights group, Choice and is currently General Manager, Advocacy at the Australian Institute of Company Directors. She holds degrees from UNSW and the University of Sydney.



Michael Funston

Non-Executive Director

Mr. Funston currently runs *MF Regulatory*, a financial services consultancy business. He was a practicing lawyer for 35 years, and has held senior legal and compliance roles at GRC Solutions, the Customer Owned Banking Association, Australian Securities and Investments Commission, and the Consumer Credit Legal Centre (NSW) Inc. Michael's qualifications include LLB, LLM and Master of Arts degrees.



Projects FY 22

Education

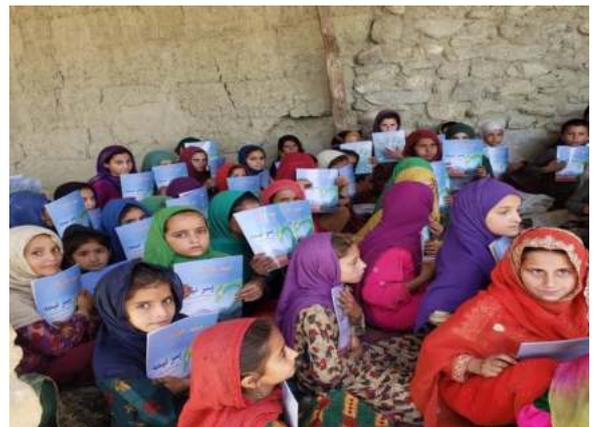
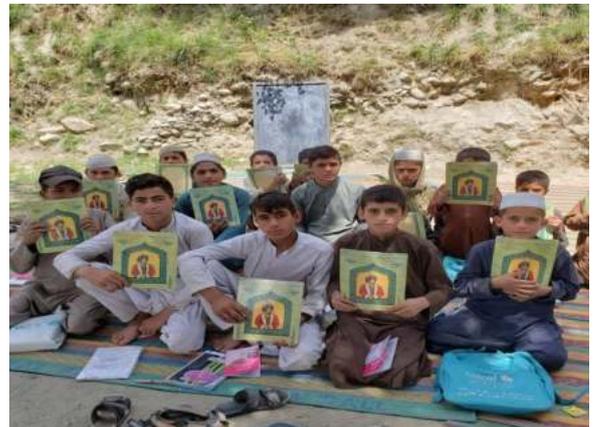
Mobile Library

The Foundation's mobile library was set up in 2016, it promotes the culture of book reading amongst Afghan children and youth.

Setup on a small van, the library travels the streets of Afghanistan's villages and suburbs playing its 'ice-cream van' like tune which was composed for the library by some of Afghanistan's best singers and composers. Kids hear the tune of the mobile library from their homes and come out and get books to borrow. No fees are charged. The library returns approximately two weeks later to collect old books and swap with new ones.

Books are also loaned to informal schools which often lack resources. So far, we have provided books to more than 178,374 children - 54% of whom are girls - mainly in the rural areas of Afghanistan. This includes distribution of books to 28,374 children during the financial year 2022.

Given the Taliban's ban on education for girls, our library gives hope to Afghan girls by making books available within community and home spaces. The library has received some heart-warming letters from very thankful girls and boys.



Figures

178,374

Children benefited since inception

28,374

Children benefited in FY 2022

54%

Recipients Have been girls

32

Districts Covered

Projects FY 22

Health

Eyesight Recovery

During FY 22 a total of **138 cataract surgeries** were performed, returning the eyesight to some of the most vulnerable people of Afghanistan including women, the elderly and children. This brings the cumulative total since inception of this project to **392**.

The impact of eyesight surgeries is widespread as it assists in health and wellbeing, and economically as beneficiaries are able to re-start work to support their families.

Clean Drinking Water

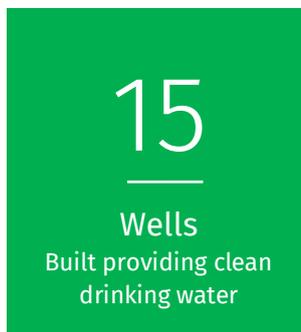
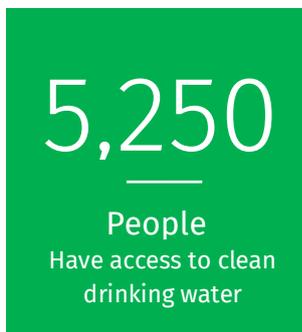
Almost one third of the Afghan population does not have access to safe drinking water near their homes, and it is often the duty of children to carry clean water long distances each day.

The HADIA Foundation began its clean drinking water project in FY 21. The project came to an end in FY 22 with the building of its last clean drinking water well. The well serves a community of 350 people. A total of **15 wells**, serving **5,250 people**, have been completed under this project.

This project has been life changing for so many communities as it not only provides clean drinking water but also saves children, often as young as 8 or 9 years of age, from the responsibility of walking long distances to collect and carry water.



Figures



Projects FY 22

Emergency Relief

Emergency Food Aid

With millions of people grappling with acute hunger in Afghanistan after the regime change, this project has distributed basic food items – such as flour, rice, beans, lentils, cooking oil, sugar and baby milk powder – to 864 families consisting of **4,075 people**.

We also provided tents, cooking stoves, and cooking equipment to families with children and elderly members who had fled their provinces and had no roof over their heads. The project also assisted flood affected people.

Our emergency aid project has had tremendous **impact** on the lives of beneficiaries. As well as provided urgent relief against hunger to the most vulnerable families, it has also prevented many families from resorting to begging.



Winter Clothing

Second-hand winter clothing and shoes are part of our winter clothing project delivered in Afghanistan before and during the snow season – which is particularly harsh in central parts of Afghanistan including the capital city, Kabul. During FY 22, we distributed clothing items to **4,000 individuals** which brings the total number of beneficiaries since inception of this project in FY 21 to **7,000**.



Figures

4,075

People

Benefited from the food packages and flood relief in FY 22

4,320

People

Benefited from the food packages and flood relief since inception

4,000

People

Received winter clothing in FY 22

7,000

People

Received winter clothing since inception

Projects FY 22

Empowerment

Prosthetic Hands

Since 2016 the Foundation has been fitting free prosthetic hands to land-mine victims across Afghanistan. Sadly, there are many individuals with disabilities across Afghanistan due to landmine explosions and war.

With the support of the US-based Ellen Meadow Foundation and Australia's Helping Hands, the Foundation has secured hundreds of prosthetic hands. Our volunteer doctors fit the prosthetics and train recipients in their use.

This helps beneficiaries become self-reliant and rejoin the workforce, be it as workers or working on their own farms. During FY 22 only 2 prosthetic hands were fitted, due to the Foundation's focus on the provision of emergency food aid program. The two hands that were fitted brings the total to 516 beneficiaries.

Non-interest Microloans

The Foundation has made available non-interest loans to 5 small business owners, helping to empower them to become economically self-reliant and not needing to rely on charity. Aspiring business owners often don't have access to traditional financial products from banking institutions. To support communities, and our goal for greater self-sustainability across the nation, we are making a small number of high effective non-interest loans coupled with business guidance and support.



Figures

516

People

Have received prosthetic hands since inception (i.e. 2016)

2

Persons

Received prosthetic hands during FY 22

75%

People

Who received prosthetics have returned to work

5

Persons

Have received non-interest microloans

Financial Report

Statement of Financial Performance

	This Financial Year (FY 2022)		Last Financial Year (FY 2021)	
Income				
Donations Received	A\$	155,037.60	A\$	118,176.82
Interest income	A\$	5.00	A\$	5.86
Total Income	A\$	155,042.60	A\$	118,182.68
Expenses				
Program Expenses				
Emergency Food Aid Project	A\$	68,990.71	A\$	0.00
Eyesight Restoration Project	A\$	14,883.25	A\$	38,288.27
Winter Clothing Project	A\$	11,089.97	A\$	1,941.07
Wells Project Costs	A\$	4,286.59	A\$	29,399.52
Mobile Library and Other Projects	A\$	6,910.80	A\$	8,512.12
	A\$	106,161.32	A\$	78,140.98
Operating Expenses				
Salary and Wages	A\$	4,295.62	A\$	2,451.53
Depreciation - Office Equipment and Furniture	A\$	2,775.30	A\$	2,177.54
Office Rent in Kabul	A\$	1,200.03	A\$	760.34
General Admin and Office Supplies	A\$	697.59	A\$	1,471.96
Telephone & Internet	A\$	663.78	A\$	0.00
Bank Charges and Fees	A\$	280.00	A\$	0.00
Accounting and Bookkeeping	A\$	240.00	A\$	204.93
	A\$	10,152.32	A\$	7,066.30
Fundraising Expenses				
Printing and Supplies	A\$	1,590.68	A\$	60.23
Advertising and Marketing	A\$	910.95	A\$	0.00
	A\$	2,501.63	A\$	60.23
Total Expenses	A\$	118,815.27	A\$	85,267.51
Net Surplus	A\$	36,227.33	A\$	32,915.17

Financial Report

Statement of Financial Position

	As of Jun. 30, 2022		As of Jun. 30, 2021	
Assets				
Current Assets				
Accounts Receivable				
Accounts Receivable	A\$	0.00	A\$	200.00
No-interest-loans for Economic Empowerment	A\$	2,666.40	A\$	2,400.00
Total Accounts receivable	A\$	2,666.40	A\$	2,600.00
Funds in the field - Afghanistan	A\$	4,526.64	A\$	10,889.41
Funds In-Transit	A\$	1,630.30	A\$	0.00
Westpac Account	A\$	79,534.98	A\$	44,513.56
Total Current Assets	A\$	88,358.32	A\$	58,002.97
Long-Term Assets				
Furniture and Fixtures	A\$	6,124.79	A\$	390.98
Office Equipment	A\$	733.70	A\$	595.53
Total Long-Term Assets	A\$	6,858.49	A\$	986.51
Total Assets	A\$	95,216.81	A\$	58,989.48
Liabilities and Equity				
Equity:				
Net Surplus	A\$	36,227.33	A\$	32,915.17
Opening Balance Equity	A\$	25,534.06	A\$	25,534.06
Retained Earnings	A\$	33,455.42	A\$	540.25
Total Equity	A\$	95,216.81	A\$	58,989.48
Total liabilities and Equity	A\$	95,216.81	A\$	58,989.48

Statistics

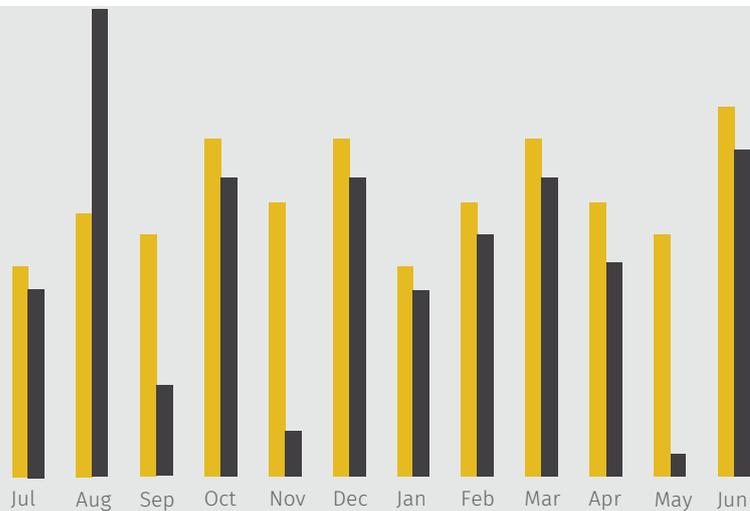
Financial Analytics

Overview

(FY 22)

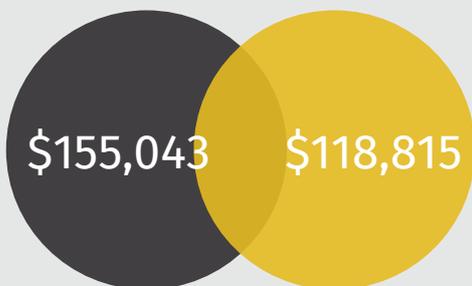
During financial year 2022 average monthly expenses were almost \$10,000. Slightly over \$36,000 was added as a net surplus to be spent in the next financial year.

Income Expenses



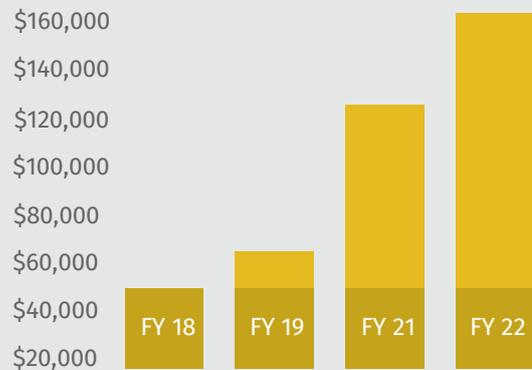
Income and Expenses

(FY 22)



Total Income

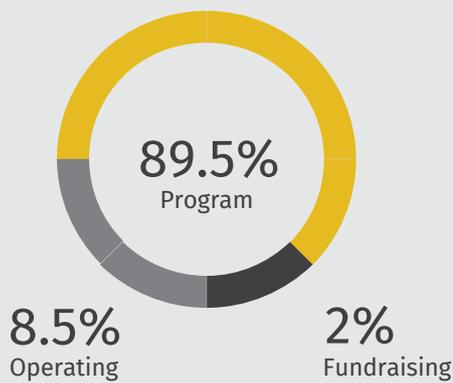
(In Thousands)



Efficiency Statistics

The absolute majority of funds raised go towards program costs. During financial year 22 the amount of total expenses spent on program costs was 89.5%. Operating costs were at 8.5% and fundraising costs sat at 2%. During the year 286 individual donors provided the \$153,037.60 which is an average of \$542 per donor.

Expenses



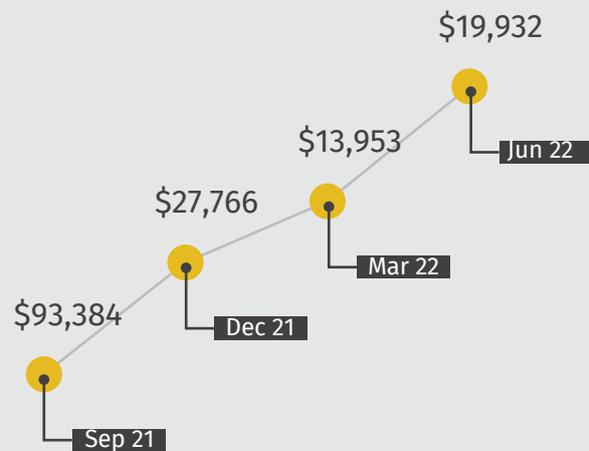
Donation Sources

286
Individual Donors

Income Growth

FY 22

As the graph on the right shows, a substantially large amount of donations during fiscal year 2022 were received in the first fiscal quarter. This was due to the surge in interest from donors who wanted to support vulnerable people right after the fall of Kabul to the hands of the Taliban. Most of these donors were individuals.





Case Studies

Abdul Fatah

Mr. Abdul Fattah's family was one of the many poor Afghan families that received emergency food aid from the Foundation. Nearly 55, Abdul Fattah has 8 children who are all under the age of 17.

Abdul Fattah goes out to the streets to look for work; however, there is no work as no one is hiring. Some days he is lucky and earns 50 Afghanis (equivalent of 1 Australian dollar), but most days he comes home empty handed. As a result, some of his children clean cars on the streets of Kabul to earn a living.

In a video clip recorded by HADIA Foundation as a case study, Abdul Fattah says: "This is our situation; our life is not good. I swear to Allah when I go outside, there is no work to do. I earn 50 Afghani rupees which only buys me five loaves of bread in the bakery. Sometimes I can buy seven or eight loaves of bread from Chawk [A place of cheap low-quality goods]; the bread is for my children.

This is my only son [pointing to his son] who is fifteen years old. I don't have anyone else in my family who can go outside to work [meaning his eldest daughters are not allowed to go outside in Taliban-controlled Afghanistan]. Thanks to HADIA Foundation and its donors who helped us. God bless them and keep them safe."



Nazia Gul

Women with no male member in the household are particularly vulnerable in a Taliban controlled Afghanistan.

One such woman who received an emergency humanitarian food aid package from the Foundation is Ms. Nazia, a widowed mother of 4 girls who lives on the outskirts of Kabul.

After her husband passed away, Nazia moved to live with her disabled brother. She doesn't have anyone among her in-laws who could assist her financially. Nazia goes from house to house, to look for any odd jobs from cleaning to cooking, in order to provide for her 4 daughters.

In a video clip recorded by HADIA Foundation as a case study, Nazia says: "I have no one to support me, my brother is disabled and can't work, my husband has passed away, and I have four daughters to feed". She continues by saying that "I thank the donor who has made this donation, may God help them and their family".



Our supporters

Over the past year we have been astounded by the generosity of the Australian community.

We are so grateful for the ongoing support of our donors who enable us to reach those in need.

The Foundation could not deliver on its work without the support of our partners, volunteers, and individual and corporate donors including:



Get involved

Make an impact on the lives of vulnerable people.

There are multiple ways you can help.

From volunteering your time and professional services, to being an ambassador of our work, to making a tax-deductible financial contribution.

Reach out to us at info@hadiafoundation.org and be part of changing someone's life for the better.

Donate now

BSB – 032 134

A/C – 361 836

Name: HADIA Foundation

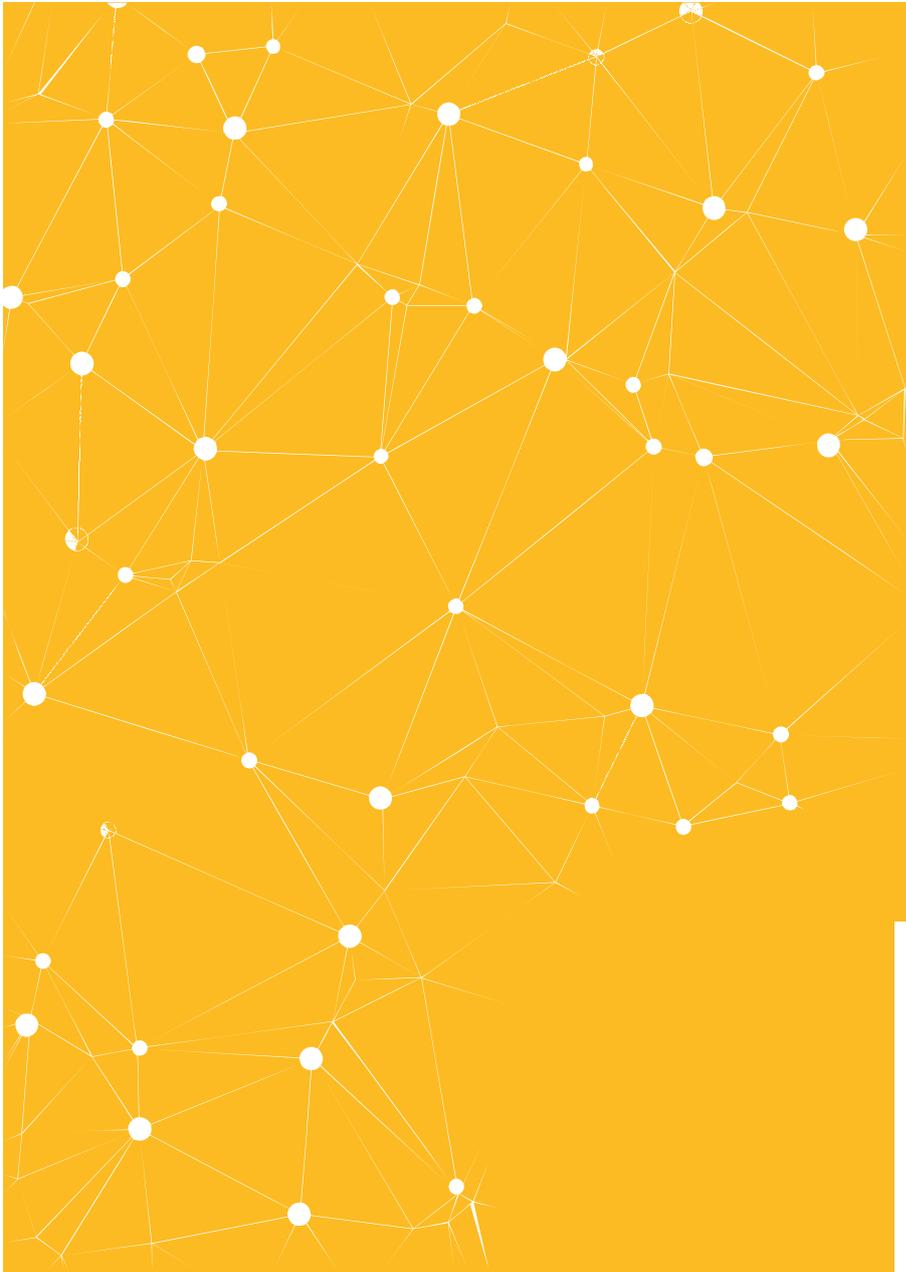
Social media



<https://www.instagram.com/hadiafoundation/?hl=en>



<https://www.facebook.com/hadiafoundation/>



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