



Annual Report 2023

We help create self-sustainable communities in Afghanistan.

www.hadiafoundation.org





Contents

Message from the Chair	01
Update by the Executive Director	02
Year in review	03
About us	04
Our work	05
How we work	06
Introducing the team	07
Meet our Board	08
Projects of FY 2023	09
Health	09
Education	10
Emergency relief	11
Empowerment	12
Financial report	13
Statistics	15
Case studies	17
Our supporters	19
Get involved	20

Message from the Chair

Michael Funston, LLM, Chair

I would like to start by acknowledging the work and dedication of Ms. Amber O'Connell, my predecessor as Chair of the HADIA Foundation. Amber's resignation took effect on 7 March 2023 when I assumed the role. I would also like to note how pleased we are that Dr Bilquis Ghani has joined the Foundation's Board. Bilquis brings both a wealth of relevant experience and great energy and enthusiasm to our work.

As we are all aware, the situation for a great many people in Afghanistan continues to be dire. Not only have Afghans had to endure the ongoing social and political turmoil associated with the Taliban takeover of the country in August 2021. Many have also been the victims of catastrophic natural disasters, including earthquakes, avalanches, and floods. The country has also recently endured its worst drought in decades. Compounding these problems, Afghanistan almost entirely lacks the capacity to provide the emergency and ongoing support services we take for granted.

**In FY 2023, we helped
46,339 individuals.**

In response to the impact of such natural disasters, and consistent with our mission to improve the lives of people in Afghanistan, in recent times HADIA's activities have focused heavily on the provision of emergency aid. As this report seeks to demonstrate,



That said, we were able to maintain other important programs as well over the reporting period. These include our mobile library service, which distributed books to many thousands of children across Eastern Afghanistan; and our multivitamins distribution program under which we provided multivitamins to 8,680 children and nursing mothers. In total, we helped 46,339 people.

I wish to thank our dedicated and courageous staff and volunteers in Afghanistan, together with our volunteers and my fellow directors here in Australia—in particular Executive Director Mr. Mahir Momand—for all their work on behalf of the Foundation over the last twelve months.

I also wish to warmly acknowledge our donors for their continued trust and support. It is only with your financial generosity that we can continue to help vulnerable people in Afghanistan. So, please continue to maintain that support in the year ahead.

Michael Funston

Michael Funston
Chair – HADIA Foundation

Update

Mahir Momand, GAICD Founder & Exec Director

In a Taliban controlled Afghanistan, HADIA Foundation continues to provide humanitarian services in the areas of **education**, **health**, **emergency relief** and **empowerment**.

Under our **emergency food aid** program, we distributed basic food items such as flour, rice, beans, lentils, cooking oil, sugar and baby milk powder to 1,851 families made up of **8,751 people**. We delivered Eid-ul-Adha meat packages to 365 people in June 2023, under the same program.

With our **multivitamins** distribution project, we provided **15,573 doses** of nourishing multivitamin to **8,680 children and women** (who are often breastfeeding) across many provinces of Afghanistan.

After the Taliban took control of Afghanistan, our mobile library, which provides books to girls and boys in remote areas of Afghanistan, was initially stopped. However, we were subsequently able to secure the Taliban's permission to operate the mobile library. During the FY 22/23, we have continued to operate our **mobile library and distributed books to 28,538 children** more than half of whom were girls. Our mobile library is now able to travel far and wide across eastern Afghanistan, including many rural areas that were earlier not accessible due to the insurgency operations.

During the year, we also explored various other educational initiatives for women in Afghanistan; however, these are yet to result in tangible outcomes.



Our **self-empowerment** program in Afghanistan experienced a decline because of lack of funding and support. We were only able to distribute **prosthetic hands** to just **2 individuals**.

The situation in Afghanistan remains dire for the absolute majority of its 40 million inhabitants. There is need, more than ever before, to lend a helping hand to the people of Afghanistan, to give a glimpse of hope and restore human dignity. I call on our donors to continue their support so we can create self-sustainable communities in Afghanistan.

I want to take this opportunity to thank our previous chair, Amber O'Connell, who has been instrumental in shaping HADIA Foundation since its inception. I welcome the incoming Chair, Michael Funston, who also been involved with and supported the Foundation since its establishment. I also welcome Dr. Bilquis Ghani who has joined us as a new board director and brings invaluable experience and knowledge that will greatly advance the cause of HADIA Foundation, particularly its focus on education. Lastly, a massive thanks to our team and volunteers both in Afghanistan and Australia for their passion and dedication.

Yours truly,

Mahir Momand

Mahir Momand

Founder & Executive Director

Year in review

Performance Summary



+46,339

Individuals were assisted by during financial year 2023.

Projects

A total of **6 projects** were operated including emergency aid, Eid-ul-Adha meat packages, mobile library, multivitamins, microloans and prosthetic hands.

Expenses

With our moto of small costs – big outcomes, nearly all of donated amounts are spent in implementing projects. On average, it only costed \$1.7 to provide help to each beneficiary.

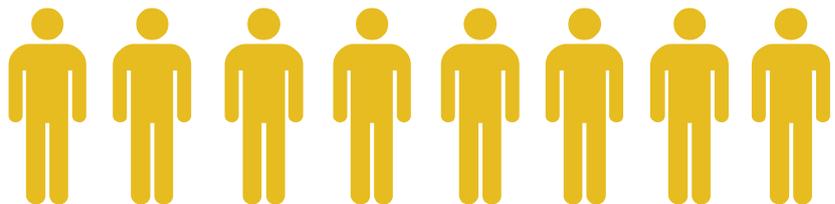


\$78,779

Total expenses to run 6 projects during financial year 2023.

+8

A total of 3 paid staff and 5 volunteers



About us

The Humanitarian Assistance for Driving International Action (HADIA) Foundation is a non-governmental, non-political charity founded in Australia by a group of Afghan and Australian professionals. HADIA Foundation runs humanitarian programs in Afghanistan.

The Foundation is registered with the Australian Charities and Not-for-Profits Commission (ACNC) as a charity with Deductible Gift Recipient (DGR) status.



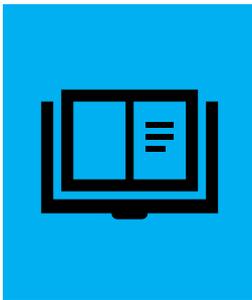
Our moto is to deliver big outcomes with little costs

Our **Vision** is to help create self-sustaining, healthy and vibrant communities in Afghanistan

Our **mission** is to improve the lives of many people living in Afghanistan by providing humanitarian aid in the areas of health, education, emergency relief and empowerment.

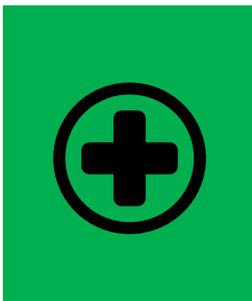
Our work

Our programs are designed to meaningfully improve the quality of life of people in need and inspire hope for a brighter tomorrow. **HADIA Foundation provides humanitarian assistance in the areas of:**



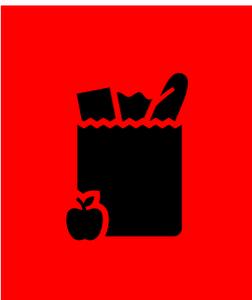
Education

Under the Education program, HADIA Foundation has setup Afghanistan's first **mobile library** for children that provides books to girls and boys across rural and remote Afghanistan. Provision of **sporting equipment** such as soccer balls to children is also part HADIA's Education program.



Health

As part of our Health program, we provide **multivitamins** to women and children across Afghanistan, particularly in rural and remote areas where malnutrition is a major issue. Provision of **clean drinking water** by digging water wells and undertaking **cataract surgeries** to return eyesight are also covered under this program.



Emergency Relief

This program covers providing **food packages** to the most vulnerable, particularly after the fall of Afghanistan to the hands of Taliban, earthquakes and flash floods. Under the emergency relief program, we also provide **winter clothing** in Kabul prior to the arrival of winter season. This includes second-hand clothes and shoes



Empowerment

HADIA Foundation's core objective is to empower its beneficiaries to become self-reliable. In addition to the health, education and emergency relief programs that are all designed to bring about self-sustainability, we provide **non-interest loans** and also make **prosthetic hands** available to people who have lost hands due to war.

How we work

Our operating model

Sustainable Development Goals

Our humanitarian work is based on the United Nations' Sustainable Development Goals (SDGs). SDGs are a collection of 17 goals that focus on systematic transformation of our world for the better. At HADIA Foundation, we focus on Goal 1 – **No Poverty**, Goal 2 – **Zero Hunger**, Goal 3 – **Good Health and Wellbeing**, Goal 4 – **Quality Education**, Goal 6 – **Clean Water** and Goal 8 – **Decent Work** and Economic Growth.



Use of Volunteers

The Foundation recognises that Afghanistan, especially in rural areas, is struggling with extremely low literacy rates, poor health, lack of infrastructure and economic weakness. It is therefore susceptible to the ongoing vulnerabilities of war. The Australian operation provides fundraising, strategy and direction to volunteers and workers on the ground in Afghanistan. In Australia we communicate with donors, raise funds, hold meetings and manage compliance aspects. Charitable works are not undertaken in Australia, and all activities performed in Australia are undertaken on a volunteer basis. Directors and Australian staff do not get paid. All funds raised go towards covering costs in overseas operations.

Big Outcomes with Little Costs

For many of the HADIA Foundation's projects, we simply collect the donated "goods" from our partner organisations in western countries and then ship them to Afghanistan for distribution to the most vulnerable people. For example, our USA based partner Vitamin Angels provides us with multivitamins which we distribute in rural Afghanistan to women and children. Similarly, our overseas based partners who provide us prosthetic hands make the prosthetic hands available to the HADIA Foundation and we fit them to those who need them in Afghanistan. This way, our costs to make an impact are very low and only relate to the implementation costs. For our other projects, we buy locally in Afghanistan, we only operate from a small shop which is converted into an office and we have minimum operating costs. This is evident in the fact that during FY 23 we only spent \$78,779 to serve 46,339 individuals with our projects.

Safety and Security of Our People and Beneficiaries

The Foundation takes very seriously its obligation to ensure that work undertaken demonstrates care and responsibility for the wellbeing of its staff, volunteers and the vulnerable people it serves. To this end we have implemented policies across the Australian and Afghan operations which cover: • Risk management • Child protection • Equal opportunity and anti-discrimination • Sexual harassment • Safety and incident reporting • Complaints management • Transparency and accountability • Organisational governance, and more Copies of the above policies are available on request by contacting info@hadiafoundation.org.

Introducing The Team

Our Founder and Executive Director Mahir Momand MBA, M.Com, GAICD

A

As a refugee child, our founder Mahir Momand was beneficiary of one the makeshift schools that was built to educate Afghan children. The schools did not have any buildings or classrooms with children sitting on the ground under open skies to get an education with the hope for a brighter future. The books provided to children were just black and white that often taught literacy and literacy with pictures and examples of guns and bullets. When Mahir grew, obtained tertiary education and started working he founded HADIA Foundation to give colourful books to children that teach peace, coexistence and self-reliance. It was with this idea that the HADIA Foundation was established in 2016. Mahir is of the view that educated and healthy people can help bring and stability to Afghanistan.



Mahir is an internationally renowned development sector expert with vast international experience in Canada, Australia and Afghanistan. He has previously worked for the United Nations, the World Bank and served as a senior Financial Advisor to the Minister of Labor and Social Affairs of the Government of Afghanistan. Mahir grew up in a large and hardworking family. He arrived in Australia as a refugee, with a strong passion for improving the daily lives of those still suffering in his war-torn home country. Through his established network of professionals in Afghanistan, Mahir has been able to grow the Foundation with a significant amount of volunteer and community support. Mahir sits on the HADIA Foundation's board as are the three other directors listed in the page that follows.

Meet Our Board of Directors

Michael Funston

Chair

Mr. Funston is an experienced former lawyer and manager. Recently retired, his previous roles included that of Senior Lawyer and Manager at GRC Solutions; Senior Lawyer with the Australian Securities and Investments Commission; and, Coordinator of the then Consumer Credit Legal Centre (NSW) Inc. Michael has expertise in areas including corporate governance, charities law, and community management and regulation. His qualifications include LLB, LLM and a Master of Arts degree.



Louise Petschler

Non-Executive Director

Ms. Petschler has extensive experience in public policy, government, advocacy and executive roles. She was CEO of the Customer Owned Banking Association - the national association representing banking institutions with more than \$90 billion in assets under management. She also worked for consumer rights group, Choice and is currently General Manager, Advocacy at the Australian Institute of Company Directors. She holds degrees from UNSW and the University of Sydney.

Dr. Bilquis Ghani

Non-Executive Director

Born in Afghanistan, Dr Bilquis Ghani is currently a Lecturer in Arts at Canberra University. Her previous roles have included Head of Inclusion at the Sydney Opera House, and working with University of Technology Sydney's Centre for Social Justice and Inclusion. Bilquis's social justice background spans beyond formal institutions and forms an integral part of her life. She is co-founder and lead for *Hunar Symposia*, a collective of academics and artists creating spaces of discourse and collaboration between practice and theory. Bilquis's PhD employed a hermeneutic phenomenological approach to understand how cultural products can be deployed to reconceptualize gender and identity in conflict zones, namely, Kabul, Afghanistan.



Projects FY 23

Education

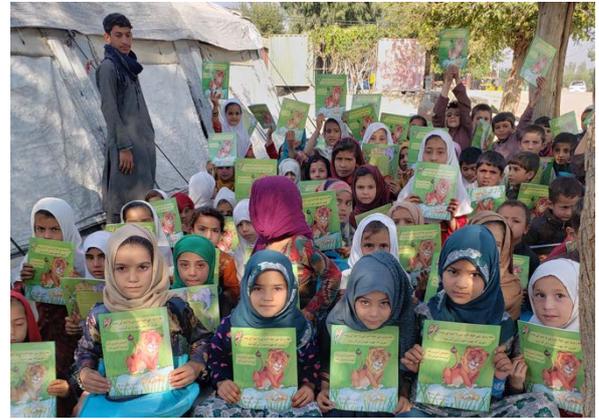
Mobile Library

The Foundation's mobile library was set up in 2016, it promotes the culture of book reading amongst Afghan children and youth.

Initially setup on tricycle motorbikes (now a minivan), the library travels the streets of Afghanistan's villages and suburbs playing its 'ice-cream van' like tune which was composed for the library by some of Afghanistan's best singers and composers. Kids hear the tune of mobile library inside their homes, come out and get their free books. The library returns approximately two weeks later to collect old books and swap with new ones.

Books are also loaned to informal schools which often otherwise lack resources. So far, we have provided books to more than **202,548 children, 54% of whom are girls** - mainly in the rural areas of Afghanistan. This includes distribution of books to 28,538 children during the financial year 2023.

Given the Taliban's ban on education for girls, our library gives hope to Afghan girls by constantly supplying them books to continue reading. The library has received some heart-warming letters from those girls who are very thankful and continue asking for more and more books.



Figures

202,548

Children
covered since inception

28,538

Children
covered in FY 2023

54%

Recipients
are girls

32

Districts
covered

Projects FY 23

Health

Multivitamins

While in the past, HADIA Foundation has implemented a range of projects as part of its Health program including eyesight recovery surgeries and provision of clean drinking water, During the FY 23, the focus of our Health program was on providing Multivitamins to women and children across Afghanistan.

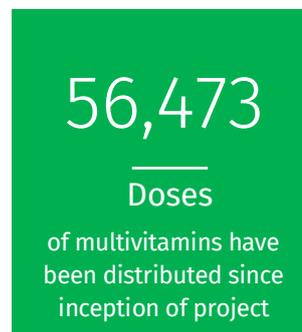
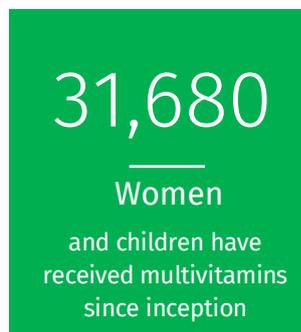
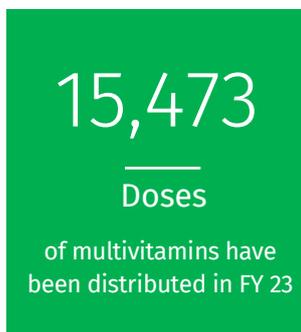
Thanks to our USA based partner Vitamin Angels, during the year we received a shipment of multivitamins containing a range of most needed multivitamin. The shipment contained multivitamins for nearly 2,000 pregnant women ,and 5,200 children that included chewable Albendazole tablets, Vitamin A for children of 6-11 months and 12-59 months.

Using its network of volunteer doctors, and clinics, HADIA Foundation started distributing the said Multivitamins and tablets across a diverse range of provinces of Afghanistan.

These multivitamins help children and pregnant women who lack nutritious food in the current dire economic situation in Afghanistan. During the year, a total of **8,680 women and children** received multivitamins which partly included the multivitamin from the previous shipment. The distribution process will continue to FY 24.



Figures



Projects FY 23

Emergency Relief

Emergency Food Aid

With millions of people grappling with acute hunger in Afghanistan after the Taliban takeover, Under this project we distributed basic food items such as flour, rice, beans, lentils, cooking oil, sugar and baby milk powder to **8,755 people**.

Some of the beneficiaries included women-led families who don't have a male support. This was also due to the fact that Taliban have stopped many women from working, some of whom were the prime breadwinners for their families.

The project has had tremendous **impact** on the lives of beneficiaries as it has not only provided emergency relief against hunger to the most vulnerable families consisting young children, widowed women and the elderly, but has also prevented many families from becoming beggars.



Eid-ul-Adha - Meat Distribution

During the year, HADIA Foundation also received donations from a handful of Australia based donors who wanted their Eid donations to go to support people in Afghanistan who are doing it tough. As a result, in June 2023 during the Eid-ul-Adha period, the HADIA Foundation distributed meat packages to 365 people mostly in the central Kabul and eastern Nangrahar provinces.



Figures

8,755

People

Benefited from the food packages distributed in FY 23

13,075

People

Benefited from the food packages distributed since inception

365

People

Received Eid ul Adha meat packages in June 23

2,688

Families

Have benefited by Food and Eid meat packages since inception.

Projects FY 23

Empowerment

Prosthetic Hands

Since 2016 the Foundation has been fitting free prosthetic hands to land-mine victims across Afghanistan. Sadly, there are many individuals with disabilities across Afghanistan due to landmine explosions and war.

With the support of the US-based Ellen Meadow Foundation and Australia’s Helping Hands, the Foundation has secured hundreds of prosthetic hands. Our volunteer doctors fit the prosthetics and train recipients in their use.

This helps beneficiaries become self-reliant and rejoin the workforce, be it as workers or working in their own farms. During FY 23 only 2 prosthetic hands due to the foundation’s focus on provision of emergency food aid program. The two hands that were fitted brings the total to 518 beneficiaries.

Non-interest Microloans

The Foundation has made available non-interest loans to 5 small business owners in order to empower them in becoming economically self-reliant and not needing to rely on charity. Aspiring business owners often don’t have access to traditional financial products from banking institutions. To support communities and our goal for greater self-sustainability across the nation, we are making a small number of high effective non-interest loans coupled with business guidance and support.



Figures

518

People

Have received prosthetic hands since inception (i.e. 2016)

2

Persons

Received prosthetic hands during FY 23

75%

People

Who received prosthetics have returned to work

5

Persons

Have received non-interest microloans

Financial Report

Statement of Financial Performance

	This Financial Year (FY 2023)	Last Financial Year (FY 2022)
Income		
Donations received	41,273.92	155,037.60
Interest income	199.00	5.00
Total Income	A\$ 41,472.92	A\$ 155,042.60
Expenses		
Program Expenses		
Emergency Food Aid Project	43,206.25	68,990.71
Eyesight Restoration Project	0.00	14,883.25
Flood Relief and Winter Clothing Project	15,424.00	11,089.97
Wells and Qurbani Projects Costs	5,724.29	4,286.59
Mobile Library and Other Projects	5,252.50	6,910.80
	69,607.04	106,161.32
Operating Expenses		
Salary and wages	4,295.00	4,295.60
Depreciation - Office Equipment and Furniture	0.00	2,775.32
Office Rent in Kabul	1,236.03	1,200.03
General Admin and Office Supplies	235.08	697.59
Telephone & Internet	1,545.05	663.78
Bank charges and fees	630.00	280.00
Accounting and bookkeeping	240.00	240.00
	8,181.16	10,152.32
Fundraising Expenses		
Printing and Supplies	0.00	1,590.68
Advertising and marketing	990.37	910.95
	990.37	2,501.63
Total Expenses	A\$ 78,778.57	A\$ 118,815.27
Net Surplus/Deficit	-A\$ 37,305.65	A\$ 36,227.33

Notes:

1 – Last year's surplus funds (i.e. that of FY 22) were fully expended during FY 23.

2 - As per HADIA Foundation's policy on depreciation, assets are only depreciated once in a two years cycle, hence there has been no charge in FY 23.

Financial Report

Statement of Financial Position

	As of June 30, 2023	As of June 30, 2022
Assets		
Current Assets		
Accounts receivable	0.00	0.00
No-interest-loan for Economic Empowerment	2,666.40	2,666.40
Total Accounts receivable	A\$ 2,666.40	A\$ 2,666.40
Funds in the field - Afghanistan	3,806.57	4,526.64
Funds In-Transit	1,630.30	1,630.30
Westpac Account	42,949.40	79,534.98
Total Current Assets	A\$ 51,052.67	A\$ 88,358.32
Long-Term Assets		
Furniture and Fixtures	6,124.79	6,124.79
Office Equipment	733.70	733.70
Total Long-Term Assets	A\$ 6,858.49	A\$ 6,858.49
Total Assets	A\$ 57,911.16	A\$ 95,216.81
Liabilities and Equity		
Equity:		
Net Surplus/Deficit	-37,305.65	36,227.33
Opening Balance Equity	25,534.06	25,534.06
Retained Earnings	69,682.75	33,455.42
Total Equity	A\$ 57,911.16	A\$ 95,216.81
Total Liabilities and Equity	A\$ 57,911.16	A\$ 95,216.81

Statistics

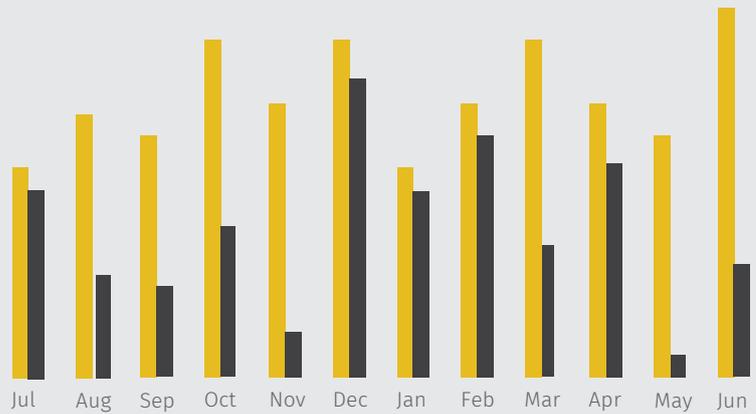
Financial Analytics

Overview

(FY 23)

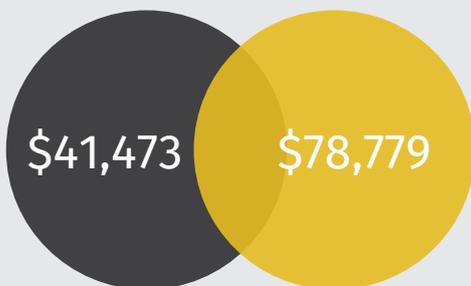
During financial year 2023 the average amount of monthly expenses sat at almost \$6,500. The last year's surplus of \$36,000 was also spent together with the new funds raised during FY 23.

Income Expenses



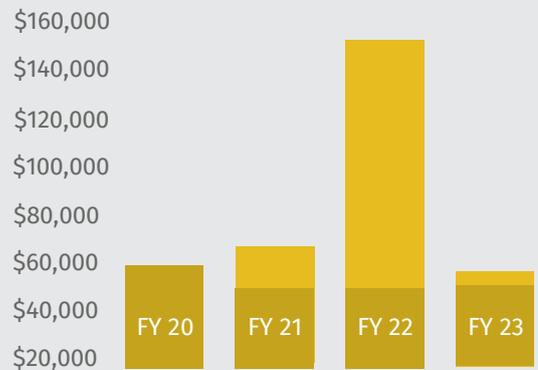
Income and Expenses

(FY 23)



Total Income

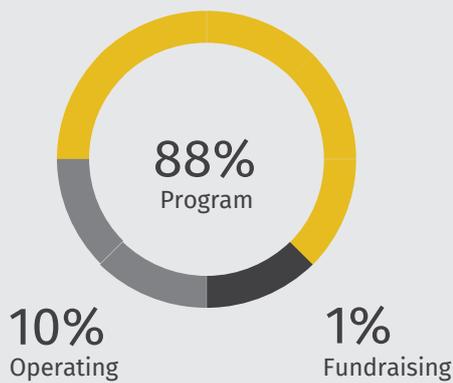
(In Thousands)



Efficiency Statistics

The absolute majority of funds raised go towards program costs. During financial year 23 the amount of total expenses spent on program costs was 88%. Operating costs were at 10% and fundraising costs sat at 1%. During the year 45 donors (last year 286) individual donors provide \$41,473 (last year \$153,037.60) which is an average of \$922 per donor.

Expenses



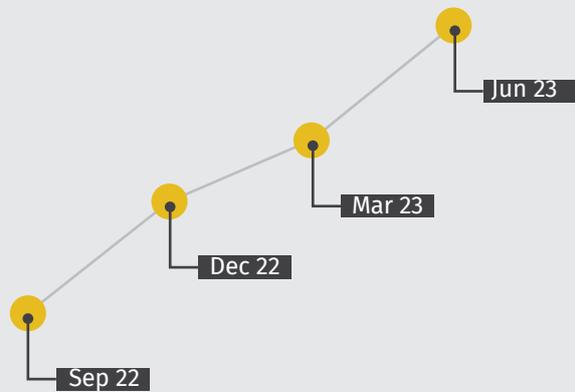
Donation Sources

45
Individual Donors

Income Growth

FY 23

Unlike the previous financial year when a large number of donors provided funds to support with the victims of the war in Afghanistan, during the FY 22, the amount of donations received went back to the 'normal' level and sat at \$41,473.





Case Studies

Mohamad Wali

In war-torn Afghanistan, a devastating landmine explosion shattered the lives of an ordinary civilian Afghan family. The father, once the family's sole breadwinner, was left incapacitated, unable to work and provide for his beloved wife and five children. Their only son, a bright young man, was also disabled as a result of the blast. With four young daughters to care for and a wife desperately seeking work as a cleaner, the family was plunged into a desperate struggle for survival in the midst of a dire humanitarian crisis.



Amidst the turmoil and despair, a glimmer of hope emerged in the form of the HADIA Foundation, a beacon of compassion and aid in Afghanistan's darkest hour. With the financial support provided to HADIA Foundation by its donors, the foundation delivered a comprehensive package of food supplies, carefully tailored to sustain the family for an entire month.



Moreover, the support extended by the HADIA Foundation served as a testament to the enduring spirit of solidarity and compassion, offering a ray of light in the darkness that has engulfed so many families across Afghanistan.

The Wali family's story stands as a poignant reminder of the resilience and perseverance that define the human spirit, even in the face of overwhelming adversity. As the humanitarian crisis in Afghanistan persists, the invaluable support provided by organisations like the HADIA Foundation serves as a lifeline for countless families, offering a glimmer of possibility amid the vast expanse of need. Through their unwavering dedication and generosity, these organisations kindle the flame of hope, embodying the essence of compassion and solidarity in the most challenging of times.

Khadija Rasool

Women with no male member in the household are particularly vulnerable in a Taliban controlled Afghanistan.

Amidst the bustling chaos of Kabul's economically deprived suburbs, Khadija, a resilient widow, faced the daunting task of single-handedly providing for her four young children. With meager means and limited opportunities, she found herself navigating the harsh realities of poverty, determined to shield her family from the relentless grip of hunger and despair.

In a courageous bid to secure even the most basic sustenance, Khadija's two young boys ventured into the marketplace, laboring tirelessly on carts in the hope of earning a small sum to procure a few loaves of bread. Theirs was a daily struggle against the weight of destitution, as they grappled with the stark absence of their father, who had been their family's sole provider. Amidst the backdrop of economic turmoil and uncertainty in Afghanistan, the HADIA Foundation emerged as a beacon of hope, extending a lifeline to Khadija and her children at a time of dire need. Acknowledging the profound vulnerability of the family, the foundation provided a vital package of food aid, meticulously crafted to sustain them for an entire month.

The impact of this intervention was nothing short of transformative. As the provisions from the HADIA Foundation found their way into Khadija's humble abode, a sense of relief permeated the air, offering respite from the gnawing pangs of hunger that had plagued the family. With nourishment assured for the coming month, Khadija's children were given a renewed chance to dream, to learn, and to grow without the burden of constant hunger weighing them down.



Little Cost-Big Outcomes

Our supporters

Over the past years we have been astounded by the generosity of the Australian community.

We are so grateful for the ongoing support of our donors that enables us to reach those in need.

The Foundation could not deliver on its work without the support of our partners, volunteers, individual and corporate donors including:



Get involved

Make an impact on the lives of vulnerable humans

There are multiple ways you can help.

From volunteering your time and professional services to being an ambassador of our work to making a tax-deductible financial contribution.

Reach out to us at info@hadiafoundation.org and be part of changing someone's life for the better.

Donate now

BSB – 032 134

A/C – 361 836

Name: HADIA Foundation

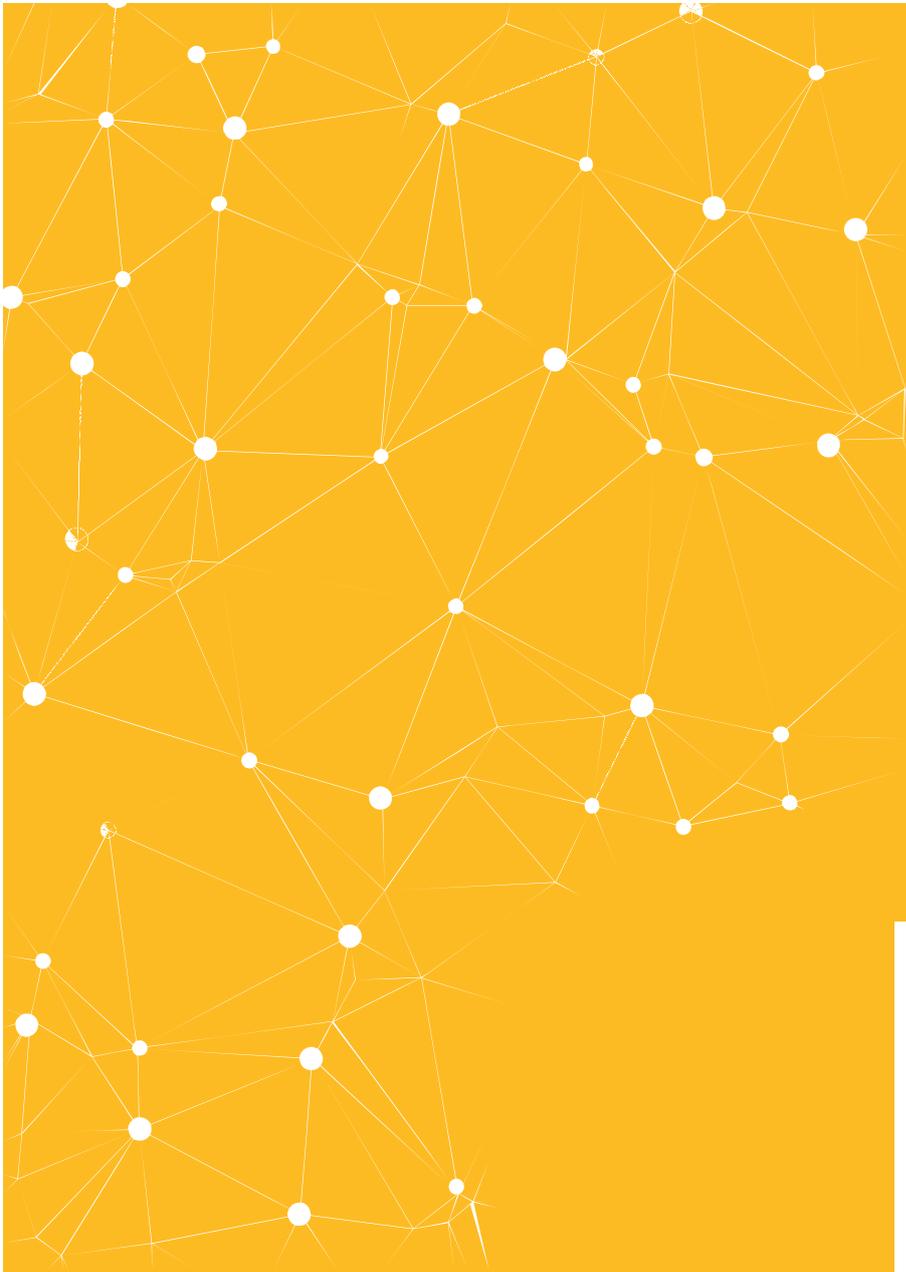
Social media



<https://www.instagram.com/hadiafoundation/?hl=en>



<https://www.facebook.com/hadiafoundation/>



Contact

Address

HADIA Foundation
23 Osgood Avenue,
Marrickville NSW 2204

Australian Business Number (ABN)

60 610 944 155

Mail, Web and Phone

M: info@hadiafoundation.org
directors@hadiafoundation.org

W: www.hadiafoundation.org